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## **ENVIRONMENTAL POLICY**

Sparta Systems Ltd acknowledges its contribution, as a consumer of resources, to the growing global environmental burden and recognises its responsibility to future generations by undertaking business practices that promote sustainable development.

Our Environmental Policy shall earn the confidence of employees, shareholders, customers and the general public by demonstrating our commitment to comply with relevant environmental legislation and minimise pollution, resource use and waste through the continual improvement of performance in all areas of the Company.

We recognise the need to operate in a manner that reflects good environmental management. We will:

- Identify all environmental impacts that the Company contributes to.
- Monitor and review environmental impacts and emissions in accordance with regulatory compliance.
- Demonstrate control of all our operations and ensure that all are performed with due consideration of the environment.
- Consistently increase the awareness and provide necessary training to all our employees and customers to ensure environmentally responsible concepts are integrated into their normal working practices.
- Use products that have a negligible environmental impact, where appropriate options exist.
- Minimise the storage and use of all articles and substances, where appropriate.
- Reduce our consumption of resources (energy, materials, packaging), where feasible.
- Minimise waste through a commitment to reuse, recover or recycle, where feasible.
- Identify routes for the storage, transfer and disposal of controlled waste under Duty of Care.
- Identify, prevent and mitigate against potential accidents that could result in an environmental impact, so that if an accident did occur the consequences would be minimised.

- Promote continual improvement by regularly monitoring and reviewing our environmental performance.

It is our duty to ensure that good environmental management is practised in all projects that we are involved in and we will seek to influence customers to demonstrate a positive environmental commitment.

The Company will communicate the Environmental Policy to all company employees, and it will be freely available to customers, shareholders and the general public.

All Directors, Managers, Supervisors and Foremen will enforce this Policy. The Director Responsible for Health and Safety is personally responsible for the environmental performance of the Company and signs this policy statement in acknowledgement of this.



*Simon G Jones (Director)*  
*Last Reviewed 11<sup>th</sup> November 2015*