

## **ENVIRONMENTAL POLICY**

The management and all who work at Sparta Systems Ltd are committed to the protection of the environment and the prevention of pollution, and we devote time and resources to evaluating and reducing the effects that our work may have on the local environment.

The organisation is further committed to ensuring that all its activities are carried out in compliance with the relevant environmental legislation and non-legal compliance obligations.

The organisation seeks to minimise waste arising, promote recycling, reduce energy consumption, reduce harmful emissions and, where possible, to work with suppliers who themselves have sound environmental policies.

An essential feature of the environmental management system is a commitment to continual improvement of environmental performance. This is achieved by setting annual environmental improvement objectives and targets which are regularly monitored and reviewed. The objectives and targets are publicised throughout the organisation and all staff are committed to their achievement.

In order to ensure the achievement of the above commitments, the organisation has implemented an environmental management system which satisfies the requirements of ISO 14001:2015 and we are committed to its continual improvement.

Please also be aware that Environmental Management forms part of our Integrated Management System which conforms to ISO 9001 (Quality Management) and ISO 45001:2018 (Health & Safety) as well as ISO 14001:2015.

This Policy and the obligations and responsibilities required by the environmental management system will be communicated to all employees and contractors working on behalf of the organisation.

This Policy is available to the public on request and will be reviewed periodically to ensure its continuing suitability.

Simon Jones – Project Director On behalf of Sparta Systems Ltd

**Reviewed September 2023**